

Post-employment decisions regarding senior managers

In accordance with Article 16(3-4) of the EU Staff Regulations, the Agency shall report on its duty to prohibit senior officials, during the 12 months after leaving the service, from engaging in lobbying or advocacy vis-à-vis staff of their former institution for their business, clients or employers on matters for which they were responsible during the last three years in the service.

To this end, the Agency publishes the conclusion of its assessment of applications by senior managers to engage in new occupational activities.

Name	Date of departure	Previous position in ECHA	New activity and employer	ECHA/Commission assessment and conclusion
Christel Musset	30/11/2021	Director of Evaluation	Member of the Board of Directors of GAMS Belgium (Group for the Abolition of Female Genital Mutilation) Sporadic consultancy advice for the Gerson Lehrman Group Network	Authorised without conditions Authorised with conditions: <ul style="list-style-type: none"> • No consultation or other intervention in any case or file that the applicant was personally involved over her last three years in ECHA; • Obligation to abstain from having professional bilateral contact with former colleagues from the Agency for purposes linked to the new activity; • No representation of her future clients towards ECHA or the European Commission; • No advice in any public procurement procedure initiated by ECHA.
Leena Ylä-Mononen	31/03/2019	Director of Evaluation until 31/12/2018 and Head of Unit	Director-General of the Environmental Protection Department of the Ministry of the Environment of Finland	Authorised without conditions

		Biocidal Active Substances until 31/03/2019		
Andreas Herdina	31/10/2018	Director of Cooperation	Under the "Active Senior Initiative" and until 30 April 2019 report regularly to the Agency about current Brexit developments, to coordinate the work of the ECHA Brexit task force, to maintain working contacts with the services of the European Commission and other stakeholders, and to support ECHA staff members in their external interaction on Brexit matters, Brexit related developments in the field of employment and staff entitlements, which are dealt with by the HR Unit, are excluded from the active senior's activities.	Authorised under the condition of abidance to the agreement and code of conduct for the Active Senior Initiative.
Geert Dancet	31/12/2017	Executive Director	<ol style="list-style-type: none"> 1) Chairman of the Audit Advisory Board of the Community Plant Variety Office (CPVO); 2) Secretary-General of the Helsinki Chemical Forum (HCF); 3) Co-manager of Dancet Company bvba, providing strategic advice to companies, third countries and non-profit organisations on sustainability and 	<ol style="list-style-type: none"> 1) Authorised, if no entitlement to remuneration 2) Authorised without conditions 3) Authorised, with the request, during a period of two years after leaving the service, to refrain from: <ul style="list-style-type: none"> • offering advice on specific files which were dealt with under his authority at ECHA; • intervening in any file or dossier at ECHA; • representing companies, third countries or interest groups towards ECHA (e.g. before ECHA's Board of Appeal or an advisory or regulatory committee/body); • participating in procurement procedures organised by the Agency or offer advice to

			competitiveness.	companies that partake in such procurement procedures; <ul style="list-style-type: none">• engaging in lobbying or advocacy towards EU institutions or Member State authorities on chemicals policy or vis-à-vis ECHA staff or external experts appointed to work with ECHA for his business, clients or employer.
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